



Faculty Opening: Middle/Upper School Math Teacher Job Posting Description

The Carmel School is seeking a skilled **Math teacher** to join our incredible, compassionate, enthusiastic, and knowledgeable faculty and staff for the 2026-2027 school year. Candidates who are committed to fostering a deep understanding of mathematical concepts, problem-solving skills, and analytical thinking- while supporting students' intellectual, academic, and personal development- are encouraged to apply!

The ideal candidate demonstrates strong knowledge of mathematics across middle and upper school levels, effective classroom leadership, and a commitment to helping students grow as confident problem-solvers and critical thinkers.

Successful candidates will possess a bachelor's degree in Math or a related field, and advanced degrees and/or certifications are preferred. Employment is contingent upon an acceptable background check. Interested and qualified candidates must submit a brief cover letter, resume, and an [Application for Employment](#) (found on our website) to careers@thecarmelschool.org. Please note that copies of relevant licenses, certifications, and undergraduate/graduate transcripts will be required.

Summary of Essential Qualifications

- Possesses a genuine love of students and an aptitude to shepherd them.
- Respects, supports, and promotes the school's mission and values.
- Current or eligibility for a Virginia teaching license with a Math endorsement (Grades 6–12) is preferred.
- Experience teaching middle school or high school Math.
- Experience integrating technology into instruction.
- Successful candidates will demonstrate:
 - Ability to differentiate instruction to meet diverse learning needs and readiness levels
 - Experience using a variety of instructional strategies to promote conceptual understanding and problem-solving
 - Strong classroom management and student engagement skills
 - Commitment to student growth and academic excellence
 - Collaborative spirit within a faculty team
 - Desire for continued professional growth



- Develops lesson plans and instructional aids to effectively teach.
- Demonstrates using models, manipulatives, technology, and other instructional aids.
- Enables individualized and small-group instruction to meet students' needs.
- Connects classroom content to student schema and real life when possible.
- Manages the classroom to provide an orderly, productive environment.
- Utilizes formative and summative assessments to evaluate student progress.
- Communicate effectively with school stakeholders about students' progress.
- Selects and acquires school-approved texts, instructional aids, and supplies, and maintains inventory records.
- Reports to the Head of Middle and the Head of Upper School.
- Supports and contributes to co-curricular programming by coaching, club sponsorship, or other means.
- Demonstrates confidentiality and professionalism with all stakeholders.