



Bible & Spiritual Formation Teacher Position Description

The Carmel School seeks a passionate and spiritually mature **Bible & Spiritual Formation Teacher** to join our faculty and invest deeply in the faith development of our students for the 2026-2027 school year. This educator will lead engaging Bible classes, facilitate spiritual formation experiences, and help cultivate a Christ-centered culture across the school community.

The ideal candidate will demonstrate a love for Scripture, a commitment to Christian discipleship, and the ability to connect meaningfully with students while guiding them in their spiritual growth. Employment is contingent upon an acceptable background check. Interested and qualified candidates must submit a brief cover letter, resume, and an [Application for Employment](#) (found on our website) to careers@thecarmelschool.org. Please note that copies of relevant licenses, certifications, and undergraduate/graduate transcripts will be required.

Summary of Essential Position Functions:

- Teach Bible & Spiritual Formation classes that are engaging, thoughtful, and rooted in Scripture.
- Design lessons that help students understand Biblical truth and apply it to their daily lives.
- Assess student learning and provide feedback that supports both academic and spiritual growth.
- Integrate prayer, reflection, and discussion into the classroom experience
- Plan and lead divisional chapel services in collaboration with school leadership and the Spiritual Formation team.
- Facilitate student small groups, discipleship gatherings, and/or spiritual formation activities.
- Serve as a spiritual mentor and trusted adult for students.
- Maintain a safe, orderly, and supportive classroom environment.
- Participate in school events, trips, and community gatherings that support spiritual formation.
- Communicate effectively with students, parents, and faculty as appropriate to support student learning.
- Uphold school policies, procedures, and the school's mission and values.
- Be available to serve in additional roles, such as day-to-day substitute coverage if there is an opening in the schedule.



Qualifications

- A personal and active Christian faith aligned with the mission and values of The Carmel School.
- Bachelor's degree from an accredited college or university. A degree in Biblical Studies, Theology, Education, or a related field is strongly preferred.
- Prior teaching, tutoring, or classroom experience.
- Ability to lead groups, communicate effectively, and engage students in meaningful and school-appropriate discussions.
- Experience teaching the Bible or leading youth ministry programs is strongly preferred.
- Commitment to fostering a supportive and engaging learning environment for students.
- Commitment to the school's mission, values, and educational philosophy.